

Day 1: Thursday, May 21, 2026

Rempart Building - Room R010

9:00 – 9:30

Coffee & Welcome

9:30 – 10:00

Opening Session

10:00 – 11:00

Keynote Speech: Erin Sullivan
Sawyer Business School, Suffolk University

11:00 – 11:30

Coffee & Networking

11:30 – 12:30

PAPER SESSION 1

Presentation 1: *Beyond Rhetoric: The Impact of Organizational Bullshit in DE&I Communications on Empathy and Citizenship Behaviors*

Francesca De Vincenzo (*Scuola Superiore Meridionale*), Luigi Maria Sicca (*Scuola Superiore Meridionale*) & Silvia Dello Russo (*Luiss University*)

Presentation 2: *Ethnic Diversity and Social Dominance Orientation in Work Teams: Relationships with Team Innovation*

Christian Vandenberghe (*HEC Montréal*) & Francesco Montani (*University of Montréal*)

12:30 – 14:00

Lunch

14:00 – 15:00

PAPER SESSION 2

Presentation 3: *XR-Enabled Work Design for Sustainable Employment*

Habiba Hajiyeva (TSM)

Presentation 4: *Fairness in the Eye of the Manager: Motivated Perceptions of AI-Driven Performance Appraisals*

Evelyn Ama Sam (Luiss University), Marion Fortin (TSM) & Fabian Homberg (Luiss University)

15:00 – 15:30

Coffee & Networking

15:30 – 16:30

Keynote Speech: Emma Nordbäck

Hanken School of Economics

19:00 – 22:00

Boat tour on Canal du Midi

Departure and arrival at Port Saint-Sauveur

PROGRAM

Day 2: Friday, May 22, 2026

Rempart Building - Room R010

9:30 – 10:00

Coffee & Welcome

10:00 – 11:00

PAPER SESSION 3

Presentation 5: *Sustainable Employability as a Dynamic System*

Liz Beekman (*Erasmus University Rotterdam*) & Jesse Fenneman (*TSE*)

Presentation 6: *Inclusive and Sustainable Employment for Artists in Times of Technological Change: The Case for a Legal Status of the Artist in Bulgaria*

Diana Andreeva-Popyordanova (*University of National and World Economy*) &
Sevar Ivanov (*University of National and World Economy*)

11:00 – 11:30

Coffee & Networking

11:30 – 12:30

Keynote Speech: Tinne Vander Elst

Tilburg University & IDEWE Group

12:30 – 14:00

Lunch

14:00 – 15:00
PAPER SESSION 4

Presentation 7: *A Diary Study on Sustainable Careers Among Chronically Ill Workers in: Does Technology Use Make a Difference?*

Mahsa Abedini (*Luiss University*), Silvia Dello Russo (*Luiss University*),
Silvia Profili (*European University of Rome*), Laura Innocenti (*Univeristy of L'Aquila*),
Alessia Sammarra (*Univeristy of L'Aquila*) & Manuela Paolini (*Univeristy of L'Aquila*)

Presentation 8: *Why Is HR On Earth If Not For The Greater Good? A Human Resource Development Perspective*

Saša Batistič (*Tilburg University*) & Rob Poell (*Tilburg University*)

15:00 – 15:30
Coffee & Networking

15:30 – 16:30
Wrap-Up Session

16:30 – 17:00
Concluding Remarks

