



1st Workshop on Sustainable Work



PROGRAM

Day 1: Monday, June 16, 2025

Rempart Building - Room R010

8:30 – 9:00

Coffee & Welcome

9:00 – 9:30

Opening Session

9:30 – 10:30

Keynote Speech: Christian Vandenberghe

HEC Montréal

10:30 – 11:00

Coffee & Networking

11:00 – 11:30

Presentation 1: *From the « prevention of addictive behavior in the workplace » to the sustainable work*

Gladys Lutz Nale (STUPP, CRTD/Cnam)

11:30 – 12:00

Presentation 2: *Design sustainable work in high demand professions: a long-term approach to ergonomics*

Charlyne Poncato (CRTD, CNAM), Annaëlle SOULET (CRTD, Naval Group), Catherine DELGOULET (CRTD, CNAM), Willy BUCHMANN (CRTD, CNAM), & Guérande JEZEQUEL (Naval Group)

12:00 – 12:30

Presentation 3: *Endometriosis and career trajectories: an analysis through the lens of psychological contract breach*

Véronique Achmet (Université de Bordeaux),

12:30 – 14:00

Lunch

14:00 – 14:30

Presentation 3: *Combining outside-in and inside-out: Consultants as change agents for sustainability*

Stéphan Pezé (TSM) & Christelle Théron (TSM)

14:30 – 15:00

Presentation 5: *Are You Really Fair? Mindfulness and Justice Self-Appraisal Gaps*

Togan Kilic (Kedge Business School) & Marc Ohana (Kedge Business School)

15:00 – 15:30

Coffee & Networking

15:30 – 16:30

Keynote Speech (online) : Mo Wang

Warrington College of Business, University of Florida

19:00 – 22:00

Boat tour on Canal du Midi

Departure and arrival at Port Saint-Sauveur

Day 2: Tuesday, June 17, 2025

Rempart Building - Room R108

9:00 – 9:30

Coffee & Welcome

9:30 – 10:00

Presentation 6: *Chronically Ill Workers Sustainable Employment: a Systematic Review of Reviews*

Manuela Paolini (University of L'Aquila), Alessia Sammarra (University of L'Aquila), Silvia Profili (European University of Rome), Laura Innocenti (University of L'Aquila), Silvia Dello Russo (Luiss Guido Carli)

10:00 – 10:30

Presentation 7: *Sustainability Through an Occupational Health and Safety Lens*

Bénédicte Calvet (IRSST), Hong, QN. (Université de Montréal), Aubert-Simard, A. (IRSST), Comeau, M. (IRSST), Ledoux, E. (UQAM) & Denis, D. (UQAM)

10:30 – 11:00

Presentation 8: *Gratitude's Slippery Slope to Unethical Pro-Organizational Behavior: A Moderated Parallel Mediation Model*

Maysam Nour Eddin (TSM), Assaad El Akremi (TSM), & Yannick Griep (Radboud University)

11:00 – 11:30

Coffee & Networking

11:30 – 12:30

Keynote Speech: Yannick Griep

Radboud University

12:30 – 14:00

Lunch

14:00 – 14:30

Presentation 9: *Respecting the law of energy conservation: Sustainable HR practices to support innovation intensification*

Tessa Melkonian (Emlyon Business School) & Angela de Oliveira

14:30 – 15:00

Presentation 10: *The challenges of declaring disability in the workplace.*

Elizabeth Franklin-Johnson (Kedge Business School) & Katia Richomme-Huet (Kedge Business School)

15:00 – 15:30

Coffee & Networking

15:30 – 16:00

Presentation 11: *Working in the Public Sector: Is a Sustainable Career Impossible? The Case of Énarques (INSP Graduates)*

Pauline de Becdelievre (Université Paris Saclay, RITM) & Véronique CHANUT (Université Paris Panthéon Assas)

16:00 – 16:30

Presentation 12: *AI Tools for Workplace Sustainability: Trading Nudging for Boosting*

Julian Friedland (Metropolitan State University of Denver)

16:30 – 17:00

Wrap-Up Session & Concluding Remarks
